Community Healing Coordinator
Pictou Landing First Nation – Health Centre
Full-time, 2-year term, with opportunity for renewal
Apply by: November 5, 2026
Interviews: Tentatively planned for the week of November 9, 2026

About the Role

Pictou Landing First Nation is looking for a Community Healing Coordinator to help support the wellness of Band staff and strengthen our community's ability to respond to grief, loss, and crisis.

This role has three main areas of focus:

- **Staff wellness:** Help Band staff find support, manage workplace stress, and care for their own well-being while supporting others.
- **Community resources and crisis planning:** Identify available services and supports, find gaps, and help PLFN prepare for future crises.
- **Grief and loss programming:** Help plan and coordinate culturally grounded programs and activities that support healing for staff, families, and community members.

The Coordinator will work with the Health Centre, Band staff, leadership, Elders, Knowledge Keepers, and community partners to develop practical supports that reflect the needs and values of Pictou Landing First Nation.

What You'll Do

Support Staff Wellness

- Help Band staff find wellness resources and supports.
- Organize staff wellness activities and learning opportunities.
- Help staff manage workplace stress and the emotional impact of supporting others.
- Promote a supportive workplace where staff feel comfortable seeking help.

Map Resources and Prepare for Crisis

- Create and maintain a list of local, regional, and Mi'kmaw services and supports.
- Identify gaps in services and ways to improve access to support.
- Help develop crisis contact lists, resource guides, and response plans to support staff.
- Build relationships with service providers so support can be accessed when needed.

Support Grief, Loss, and Healing

- Help plan grief and loss programs, gatherings, and healing activities.
- Work with Elders, Knowledge Keepers, and community partners to include cultural practices and teachings.
- Connect staff and community members with appropriate supports.
- Gather feedback to help improve programs and respond to community needs.

Build Relationships and Track Progress

- Work with Band departments, the Health Centre, and community partners.

- Connect with Tajikeimɨk and other Mi'kmaw communities to share resources and ideas.
- Take part in Communities of Practice forum with Tajikeimik partner
- Keep resource lists and activity records up to date.
- Share updates and recommendations with the Health Director.

What We're Looking For
We welcome applicants with different types of education, work experience, and community knowledge.

Education and Experience
- A diploma, certificate, degree, or relevant training in community services, wellness, social services, mental health, or a related area.
- Relevant community-based work experience may be considered in place of formal education.
- Experience supporting people, organizing programs, building relationships, or connecting people with services is an asset.

Skills and Knowledge
- Strong listening, communication, and relationship-building skills.
- An understanding of staff wellness, grief, loss, healing, or crisis support.
- The ability to organize information, coordinate activities, and follow through on tasks.
- Respect for L'nu culture, traditions, and community-led approaches to healing.
- The ability to handle sensitive information with care and respect.

Knowledge of Mi'kmaw culture and language, experience working in a First Nation community, and connections with local service providers are assets.

Other Requirements
- Valid driver's licence and ability to travel as needed.
- Criminal record check, including a vulnerable sector check if required.

Why This Role Matters

This role will help strengthen the supports available to PLFN staff and community members. It will also help the community prepare for difficult times, build stronger connections with service providers, and create more opportunities for grief, loss, and healing support.

We value community knowledge, cultural strengths, and skills gained through work and life experience. We encourage interested applicants with relevant experience to apply.

How to Apply
Salary: Hiring range between $68,500-$70,000 depending on skills and experience
Please email your resume and cover letter in confidence to the Health Director at janna.m@plfn.ca.

Application deadline: November 5, 2026
We thank everyone who applies. Only candidates selected for an interview will be contacted.