



PAQTNKEK CERTIFIED ADDICTIONS COUNSELLOR

LOCATION: Paqtnkek Mi'kmaw Nation, Nova Scotia

CLOSING DATE: Open Until Filled

ABOUT PAQTNKEK MI'KMAW NATION:

Paqtnkek Mi'kmaw Nation is a vibrant and supportive community located in Nova Scotia. Our commitment is to promote the health and well-being of our members through culturally relevant programs and services, and we are seeking a skilled, dedicated professional to join our team in providing critical addiction services to our community.

POSITION OVERVIEW:

We are looking for an experienced and compassionate Paqtnkek Certified Addictions Counsellor to provide individual and group counseling, education, and support services to individuals affected by substance use within Paqtnkek Mi'kmaw Nation. This role will involve working closely with community members, families, and other service providers to ensure culturally competent care, fostering healing, and promoting recovery.

KEY RESPONSIBILITIES:

- Provide one-on-one and group counseling to individuals struggling with substance use issues.
- Develop and implement personalized treatment plans that incorporate cultural traditions and values.
- Offer crisis intervention and support services as required.
- Facilitate and lead prevention, awareness, and educational programs for the community.
- Collaborate with other healthcare providers, social workers, and community leaders to ensure comprehensive care.





- Maintain confidential and accurate records of client progress in compliance with ethical and legal standards.
- Engage in professional development to stay current with addiction treatment methodologies and culturally relevant practices.

QUALIFICATIONS:

- **Certification** in Addictions Counselling from a recognized institution.
- **Minimum 2 years of experience** in addiction counseling, preferably within a First Nations setting.
- Strong knowledge of substance use, treatment methodologies, and recovery models.
- Ability to integrate traditional cultural practices with contemporary counseling techniques.
- Excellent communication, interpersonal, and counseling skills.
- Knowledge of Paqtnkek Mi'kmaq Nation's culture, language, and community dynamics is an asset.
- Experience working with diverse populations and an understanding of the unique challenges faced by Indigenous communities.
- Ability to maintain confidentiality and handle sensitive information appropriately.

ADDITIONAL SKILLS AND QUALITIES:

- Compassionate, empathetic, and non-judgmental approach to care.
- Strong organizational and time-management abilities.
- Ability to work independently and as part of a collaborative team.
- Demonstrated ability to support community-based programs and initiatives.

COMPENSATION: Competitive salary based on qualifications and experience. Additional benefits may apply.





HOW TO APPLY:

Please submit your resume, along with a cover letter outlining your qualifications and experience, to the attention of:

David Kearns

Human Resources Director

Paqtnkek Mi'kmaq Nation

Email: david.kearns@paqtnkek.ca

We thank all applicants for their interest, but only those selected for an interview will be contacted.

Paqtnkek Mi'kmaq Nation is an equal opportunity employer and encourages applications from all qualified individuals, including Indigenous candidates.

