



Social Worker Career Opportunity

Location: Wagmatcook First Nation [WFN]
Department: Health
Reports to: Health Director
Position Type: Full-time, Monday - Friday

Job Overview:

Under the direction of the Health Director (the “Director”), the Social Worker will be responsible for ensuring the health, safety and well-being of Wagmatcook community members. This will be accomplished through engaging with community members to build resilience and address challenges; participating in cultural activities to improve awareness; and, creating appropriate treatment plans, incorporating indigenous specific treatments whenever possible.

Duties & Responsibilities:

- Complete clinical assessments and treatment services following standard clinical practices for documentation, screening, assessment, treatment as outlined by relevant professional regulatory body.
- Function as a primary therapist within a multidisciplinary team and provide consultation on complex cases and training in evidence-based therapeutic approaches.
- Provide evidence-based educational and therapeutic groups as well as individual and family therapy.
- Provide addiction services support to clients and family members.
- Participate in clinical discussion and case conferences with Nova Scotia Health (NSH), IWK Health Centre staff, clinicians and physicians.
- Assist the Health Centre staff in accessing appropriate programs and services within Wagmatcook and with external partner organizations and departments.
- Assist in program planning, quality improvement and program evaluation as required.
- Maintain appropriate documentation in accordance with the policies of Wagmatcook’s mental health services, and Wagmatcook’s Health Centre.
- Maintain privacy and confidentiality, through proper handling of information and secure filing of documents.
- Participate in local cultural activities, as appropriate, to facilitate client engagement and improve cultural awareness.
- Participate on relevant committees.
- Follow pathways to other services, as developed by the Wagmatcook community working with NSH and IWK as needed to ensure smooth transitions for clients.
- Maintain positive and courteous interactions with clients, community members, colleagues, service providers, businesses and organizations.



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- Submit reports upon program completion to the Health Director, including but not limited to budgetary items.
- Participate in training and safety programs.
- Maintain privacy and confidentiality.
- Adhere to all Wagmatcook First Nation policies.
- Adhere to all Occupational Health & Safety policies.
- Report any incidents or near misses to the Director.

Qualifications and Experience:

- Master of Social Work (MSW) or currently enrolled preferred, a Master of Psychology or Master of Counselling will also be considered.
- Registered and licensed with the Nova Scotia College of Social Workers, or relevant provincial licensing body.
- Minimum two (2) years previous experience in the delivery of a full range of mental health services.
- Minimum two (2) years previous experience in the provision of individual, family, and group therapy programs to clients in an outpatient mental health setting.
- Must be able to provide a Criminal Record Check, Child Abuse Registry and Vulnerable Sector Check.
- Must have a valid provincial driver's license and have access to a vehicle.
- Experience in the delivery of brief and short-term solution focused therapy.
- Demonstrated ability to work as a member of a multi-disciplinary team and across agencies.
- Excellent written and verbal communication skills to ensure client focused care across services and providers.
- Nonviolent crisis intervention training, or successful completion of training within six months of hiring.

Work Environment:

- In-person, on-site.
- Travel required, for house visits, relevant training and conferences.
- Indoors, environmentally controlled.

Health Director Support:

This job description is not intended to be all-inclusive. The Social Worker may be assigned other duties within the scope of their role by the Health Director or designate.

Wagmatcook First Nation offers a competitive compensation package that includes health and dental benefits, competitive salary bands, pension, and paid time off.

Interested candidates can apply by submitting their cover letter and resume to eallison@wagmatcookhealth.ca. Please reference "Social Worker" in the subject line. Wagmatcook First Nation appreciates all applications received, only those selected for interview will be contacted.



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This position will remain open until filled.

Under the *Aboriginal Employment Preference Policy*, the Wagmatcook First Nation will give preference to the indigenous applicant when two or more candidates are deemed to be equal in terms of “best qualified”.

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