



Career Opportunity
Community Health LPN
(Full-time Permanent)

Closing:
March 21, 2025

Anticipated Start Date:
Immediate

Salary:
\$32.51/hr

General Description:

This full-time position supports and enhances the delivery of Community Health in the community of Indian Brook. This involves a close working relationship with the Community Health Nurse (CHN) and the clients to achieve mutual goals of optimal health for the community and continuity of service. The primary focus will be on the Community Health Program-Injury Prevention (CHP-IP), Canada Prenatal Nutrition Program (CPNP), Children's Oral Health Initiative (COHI), Aboriginal Diabetes Initiative (ADI) and Maternal Child Health (MCH).

Responsibilities:

- Offers a Healthy Lifestyle clinic once a week and /or as needed, including:
 - Community health promotion/education for the prevention of diseases such as cancer, diabetes, and hypertension
 - Maintaining the clinic register and ADI Tracking Form; submit stats to the CHN monthly
 - Routine adult screening for hypertension
 - Routine adult screening for hyperglycemia/hypoglycemia
 - Consult with the CHN regarding referral to physician, diabetic clinic, foot care or other services
- Offers Foot Care Services to all community diabetic/ non diabetic members as needed;
- Offers the COHI program in collaboration with the HCC LPN, to provide oral health education and treatment. Reports stats to CHN monthly;
- Offers a Baby and Me/Tiny Tots parenting session once a week, including invitation for guest speakers, providing weekly incentives, publicizing the monthly schedule and reporting stats to the CHN monthly;



- Assists the CHN and/ or Health Center staff in the delivery of Community Health promotion/educational activities, displays, presentations etc.
- Assists with Child Health Clinic/Developmental Screening and booking immunization clinics when required;
- Assists with the CPNP by supporting the monthly prenatal visits and prenatal classes as needed;
- Assists with AHSOR, Pre K and Primary registration, to assess children for nutrition, immunization, speech, hearing, vision, mental health, and development;
- Receives nursing assignments from the CHN with appropriate data in relation to authorized care. Demonstrates an understanding of the assignment and seeks additional data if necessary from the CHN;
- To accompany the CHN on all initial home visits and then as needed.
- Explains nursing task to the client and performs the skills required to meet the assigned task in a safe and professional manner. Report concerns to the CHN;
- Collaborate with other health professionals to promote a positive working environment and maintenance of appropriate standards of care;
- Reports concerns in performance of tasks to CHN and utilizes supervision to clarify;
- Observes the results of the on-going assigned nursing tasks and reports any changes to the CHN;
- Directs inquiries for further program information to the Community Health Nurse;
- Assists the CHN in revising the nursing care plan when appropriate;
- Follows special procedures/directions as identified by the CHN;
- Completes required charting of client care and nursing procedures performed;
- To ensure that client files are maintained and secured after visits.
- Completes accident/incident reports accurately, completely and immediately submits to the CHN;
- Maintains client confidentiality at all times;
- Demonstrates dignity and respect for all clients at all times and in all aspects of client care;
- Function in accordance with the LPN Act, Code of Ethics, Regulations and Standards of Practice established by the Practical Nurses Licensing Board of Nova Scotia in collaboration with the College of Licensed Practical Nurses of Nova Scotia;
- Complies with the LPN Code of Ethics, the LPN Act and Regulations defined by Provincial Legislation;
- Reinforces program philosophy and objectives to clients and families;
- To perform other relevant duties as required and deemed necessary by the Community Health Nurse;
- Attend monthly staff meetings and meet with the CHN to discuss progress with workplan;



- Transport lab specimens to the Colchester Hospital;
- Complete a monthly clinical inventory review for quantity and expiration and order new supplies as required;
- Assist with maintaining and cleaning of medical equipment.

Qualifications and Experience/Skills:

- Current licensing with the College of Licensed Practical Nurses
- Standard First Aid & Basic Life Support
- WHMIS
- Transport of Dangerous Goods Certification
- Additional nursing training as required
- Foot Care Training considered an asset
- Mental Health First Aide considered as asset
- Experience working in a First Nations Community is preferred.
- Must have a valid driver's license & reliable vehicle with automobile insurance.
- A criminal records check is required.

Please apply with a resume, cover letter and criminal records check to:

Human Resources Department

Email employmentapplication@sipeknekatik.ca

Mail/drop off: 522 Church Street, Indian Brook, NS B0N 1W0

We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. The Band will not assume any expenses related to any job application process, included but not limited to travel, relocation, and application development. Please note certain positions come with mandatory employee benefits.

Only those applicants who qualify for an interview will be contacted.